

## Pride in Sport Pledge

As the Pride in Sport Representative for my club, I pledge to lead the UCL sports community in welcoming all persons regardless of their sexual orientation or gender identity.

This extends to all protected characteristics as defined in the Equality Act 2010:

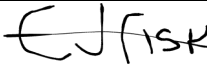
- » Age
- » Disability
- » Gender reassignment
- » Marriage or civil partnership (in employment only)
- » Pregnancy and maternity
- » Race
- » Religion or belief
- » Sex
- » Sexual orientation

### The Club

- » The club and its members will create a friendly and welcoming atmosphere for all LGBT+ students
- » The club and its members commit to a 'No Bystander' approach to any form of bullying, name calling, hostile attitude or physical abuse
- » The club will have a clear, well-advertised policy on how to report incidents of bullying or harassment
- » The club will challenge all homophobic, biphobic or transphobic behaviour and create a zero tolerance environment
- » The club will follow Students' Unions UCL's Trans Inclusion in Sport Guidelines

### The Representative

- » The representative will attend a training session at least once a year to keep their Pride In Sports accreditation
- » The representative should, where possible, identify as LGBT+
- » The representative will make themselves known to the entire society and be easily contactable by members for support and guidance.
- » The representatives contact details will be made fully available for all society members.
- » The representative will report issues of harassment to the union.
- » The representative shall be responsible for ensuring that their club and committee are aware of their National Governing Body's guidelines on trans participation where they are competing at BUCS level or higher

<b>Club</b>	UCL Swimming
<b>Representative Name</b>	Eleanor Fish
<b>Representative Signature</b>	
<b>Date</b>	26/02/2021