

Proposed change to Club and Society Regulations: withdrawing inactive committee members.

Context

Currently, committee members remain in post unless they choose to resign or are forced to after a vote of no confidence. Clubs and societies can appoint an interim officer to take on a role if there is a vacant position in between elections, ensuring that there isn't a hold up to club/society activity.

Unfortunately, there have been several cases where a committee member has stopped responding to Union communications and/or carrying out committee responsibilities. In some cases, they are the only committee member that can action something (e.g. CMISGo room bookings or submitting a payment request form on behalf of another committee member). When a committee member isn't responding or active but hasn't formally resigned, we are unable to appoint an interim officer to take on the duties in the meantime.

The only other way to remove someone from a position is by holding a vote of no confidence, which can cause unwanted stress on all parties.

Proposed change

We propose that the Student Activities team should be able to:

- 1) Remove a committee member from their position on the rare occasion that the following has happened:
 - Member has been unresponsive to the Student Activities team for at least 6 weeks (term time only).
 - At least 3 attempts from the Student Activities team to get in touch (via phone & email).
 - The AEO agrees with the decision.

- 2) Temporarily withdraw a committee member and put an interim in place on the rare occasion that the following has happened:
 - Member is temporarily unable to carry out their duties (e.g. serious health condition, caring responsibilities) and has informed the Students' Union.
 - It is vital that this member's role is done by an interim officer rather than paused or shared across the committee (e.g. they are the only one with certain access).
 - The AEO agrees with the decision.