



Welfare and Community Zone

Minutes

Date: Monday, 30 May 2022

Time: 18:00-20:00

Venue: Zoom

Chair: Yasmeen Daoud, Welfare and Community Officer

Members:	P	AP	AB
Abigail Smith, Disabled Students' Officer (Job share)			✓
Akosua Osei-Owusu, BME Students' Officer (Job share)	✓		
Alex Skliros, Accommodation and Housing Officer	✓		
Angel Ma, LGBTQ+ Officer			✓
Angela Han, Welfare Representative (Societies)			✓
Arifa Aminy, Equity Officer	✓		
Beilei Guo, Hall Rep for New Hall (Caledonian Road)	✓		
Catherine Ding, Halls Representative – Astor College	✓		
Cristina Ghica, Halls Representative – Arthur Tattersall and John Tovell House			✓
Danilo Paganelli, Disabled Students' Officer (Job share)			✓
Eva Ravenscroft, Halls Representative – Endsleigh Gardens and John Adams Hall			✓
George S Roberts, Halls Representative – Langton Close/Frances Gardner House			✓
Jade Ygouf, Women's Officer (Job share)	✓		
James J Sternberg, Halls Representative – Campbell House East and West	✓		
Jiayi Wu, International Students' Officer (Job share)			✓
Johara Meyer, Sustainability Officer	✓		
Ke Wang, Welfare Representative (Societies)			✓
Keerat Singh, Halls Representative – St Pancras Way and Beaumont Court	✓		
Louise Saukila, Officer for Students with Caring Responsibilities (Job share)		✓	
Marwa Rizk, Halls Representative – Bernard Johnson House			✓
Maryam Bandukda, Officer for Students with Caring Responsibilities (Job share)			✓
Nick C Miao, Halls Representative – Goldsmid House	✓		
Nyma Haqqani, Hall Rep for Stapleton House	✓		
Paul Ho, BME Students' Officer (Job share)	✓		
Phoebe E Luxford, Halls Representative – Prankerd House and Schafer House	✓		
Priya Jain, Women's Officer (Job share)	✓		
Rebecca Raja Kumar, International Students' Officer (Job share)		✓	
Renato Corradini, Halls Representative – Ian Baker House and Ramsay Hall		✓	
Saloni Saraf, Mature & Part-time Students' Officer	✓		
Umar Ashraf, Halls Representative – John Dodgson House	✓		
Viktória Makai, Postgraduate Students' Officer			✓
Yasmeen Daoud, Welfare and Community Officer, Chair	✓		
In Attendance:			
Simon To, Head of Policy, Governance & Insight			
Jeff Saddington-Wiltshire, Representation & Democracy Manager			
Dani Bradford, Policy & Research Manager			
Thao Anh Nguyen, Democracy Assistant, Minutes			
Osman Teklies, Union Affairs Officer			
Observers (Salome Franks, Nusaybah Abdur-Rahman, Tope Oyelade, Deniz Akinci, Callie Yoo, Hiba Aouicha)			

1. Preliminary Matters – Approval of minutes from previous meeting

The minutes from the previous meeting could not be approved due to the lack of quorum.

2. Preliminary Matters – Follow up on actions from previous meeting

There were no actions from the previous meeting.

3. Matters for Discussion – UCL Strategy Consultation Update

The Policy & Research Manager has given an update on the UCL Strategy Consultation to the Zone and introduced the 5 themes for phase 3 of the consultation. A discussion was had in breakout groups about areas chosen in the consultation where current systems and processes are unnecessarily complex or inefficient, and about UCL's aims in 'Theme 2: Enabling an excellent education and student experience' and 'Theme 4: Better use of better space for staff and students'. Feedback and comments can be found on [this Jamboard](#).

4. Matters for Discussion (4-7.)

Each submission has been discussed in breakout groups. Feedback and comments on the submissions can be found on [this Jamboard](#).

5. Policy proposal – Submit an Active Bystander and I <3 Consent Certificate to run for elections

The Women's Officers introduced their policy proposal.

A discussion was had about whether making the training compulsory could introduce potential problems or whether it could make it easier for elected representatives to deal with issues of bullying and misconduct. A point was raised about how making things compulsory could potentially lead to people thinking about this training as a "chore", making it tokenistic, whereas there should be meaningful impact.

Another point was made about how these trainings could potentially be triggering for people, and whether there would be any repercussions for someone not completing the training. A debate was had about whether this is the correct way to tackle this systematic issue, and whether the Union and the university have enough capacity to sufficiently support the Active Bystander Programme.

Clarification was given that the Active Bystander Programme has been a core part of induction for the past 7 years, and approx. 30000 students have been trained since then. Further discussions were held about the timeline of completing the training as currently there are at least two election periods in the academic year.

A suggestion was made by the Chair that the title of the proposal should be changed as it contradicts the contents of the proposal. It was also mentioned that a wider discussion should be held with the Activities Zone as this policy would affect their mandatory trainings as well.

This policy could not be voted on as the meeting was not quorate.

ACTION: The Welfare & Community Officer and the Women's Officers to meet with the Activities & Engagement Officer and the Head of Policy, Governance & Insight (ST).

6. Policy proposal – Print the emergency helplines and the Violence Meter onto the Student Union’s disposable coffee cups

The Women’s Officers introduced their policy proposal. The Chair suggested that this could be implemented without it needing to become a policy. JSW mentioned that the Commercial Team have expressed interest in this idea prior to this meeting and have confirmed that implementing this is financially feasible. It was suggested that the proposers meet with the Commercial Team or the Operations Team.

This policy could not be voted on as the meeting was not quorate.

ACTION: The Welfare & Community Officer and the Women’s Officers to meet with the Commercial Team of the Union.

7. Policy proposal – Tea and Consent Video in Lecture Halls during Induction week in complement to our trainings on consent

The Women’s Officers introduced their policy proposal. The Chair suggested that the Women’s Officer attend the next Student Experience Committee and introduce their idea there, as rather than being a Union policy, this could be quicker implemented by directly talking to UCL senior staff and faculty members.

This policy could not be voted on as the meeting was not quorate.

ACTION: The Women’s Officers to attend StEC and introduce their proposal there.

8. Policy proposal - University College London to end ties with companies/brands complicit in Uyghur forced labour

Due to a brief technical problem, the Welfare & Community Officer was not able to chair the meeting for 5 minutes, during which the Union Affairs Officer (OT) took over as Acting Chair. The proposer (NA-R) introduced their submission. The Chair referred to a previous similar policy and suggested a change in wording based on previous discussions, whereby “openly condemn” should be changed to “condemn”. Another discussion was had about point 5c, as the research funding withdrawal would disadvantage students, which is against the Union’s mission. A question was asked whether this policy could potentially negatively impact the Chinese student body at UCL. It was suggested that this proposal be amended and resubmitted for the next Welfare & Community Zone.

This policy could not be voted on as the meeting was not quorate.

ACTION: The proposer (NA-R) to amend and resubmit their policy proposal to the next Welfare & Community Zone.

9. Matters for information - Outcomes from/input into committees

This item was not discussed due to time constraints.

10. Questions to Officers

There were no questions to Officers.

11. Any Other Business

There was no other business.

Minutes approved as a true and accurate record	
Chair:	Yasmeen Daoud, Welfare and Community Officer
Signature:	
Date:	