

Student Officer Review

How many Student Officers do we have?

Our current provision

1. Disabled Students' Officer
2. Accommodation & Housing Officer
3. Arts Officer
4. Sustainability Officer
5. LGBTQ+ Officer
6. International Students' Officer
7. Societies Officer
8. People of Colours Students' Officer
9. Mature & Part-Time Students' Officer
10. Sports Officer
11. Trans Officer
12. Officer for Students with Caring Responsibilities
13. Volunteering Officer
14. Women's Officer
15. Social Class & Mobility Officer
16. UCL East Student Officer
17. Research Students' Officer

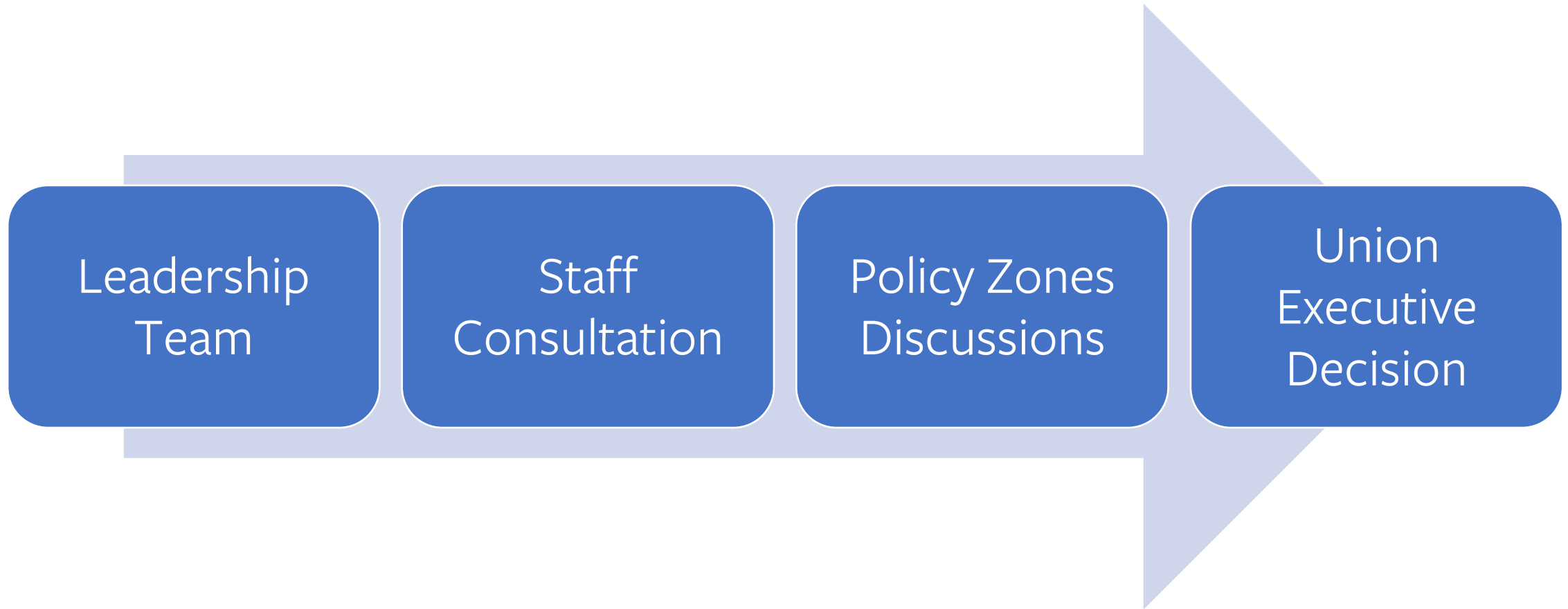
Question: What is the purpose of Student Officers?

Why do we have Student Officers?

- Represent marginalised identities or common interest amongst students.
- Form vibrant and inclusive communities to promote a greater sense of belonging.
- Advocate and influence positive changes within the Union.

- Student Officers tend to propose more of our policies (around 20%).
- Student Officers influence positive changes across the SU.
- Student Officers organise community building events for their constituent groups.
- Student Officers are more likely to take up further leadership opportunities such as Sabbatical Officers. (30% run to be a Sabbatical Officer and 10% for another position)
- Our provision of Student Officers have grown organically since the review of Sabbatical Officer Portfolios in 2020.
- From the benchmarking across SUs, our composition of Student Officers is significantly larger than most others.
- The support we provide Student Officers is sporadic, inconsistent and informal.
- Student Officers are either: overworking, disengaged or left vacant.
- We don't often fill all positions in the Leadership Race (4/17 vacancies – 2023, 2/15 vacancies)

How are we going to do this?



where **more** happens

- Our model should be clear and understandable to students.
- There should be equity in the workload and expectation of roles.
- Our model should aim to increase voter turnout and engagement with our democratic structures.
- Our model should be led by self-organised student communities where these exist.
- Our model needs to avoid duplication of effort and consolidate how we support student communities that achieve parity.

Community Networks with Presidents

- President of the Disabled Students' Network
- President of the International Students' Network
- President of the People of Colour Students' Network
- President of the Women's Network

- Committee includes:
 - Welfare Officer
 - Treasurer

- Network Presidents have the option to add their own committee roles. Recommendations could include:
 - Events Officer
 - Secretary

Mature, Part-Time and Carers Network

- President of Mature, Part-Time and Carers Network
- Committee includes:
 - Secretary
 - Social Secretary
 - Welfare Officer
 - Treasurer

- Network Presidents have the option to add their own committee roles. For example:
 - Mature Representative
 - Part-Time Representative
 - Parent/Carer Representative

Social Class and Sustainability

- Remove Social Class & Mobility Officer and formalise a Union Cost of Living campaign
- Remove Sustainability Officer as we are doing a lot already.

Accommodation and Housing

- Shelve the review of this role until the trial of Hall Community Officers has been completed.
- Defer the election to the October 2024 Rep Elections.

UCL East

- Extend the proposed review beyond January 2024 to the end of the Term 2 and decide whether the role should be elected in the October 2024 Rep Elections.
- Extend review to January 2025

- Co-Network Presidents of the LGBTQ+ Network
 - President of LGBTQ+ Network (Sexuality)
 - Requirement: Must self-identify as LGBQ+ can also be Trans*
 - President of LGBTQ+ Network (Trans*)
 - Requirement: Must self-identify as Trans* can also be LGBQ+
- Committee includes:
 - Welfare Officer
 - Treasurer

- Network Presidents have the option to add their own committee roles. For example:
 - Secretary
 - Social Secretary
 - Lesbian Representative
 - Bisexual Representative
 - Gay Representative
 - Trans* Representative
 - Queer Representative
 - Intersex Representative
 - Asexual Representative
 - Aromantic Representative