UNION UCL

## Student Officer Review

1 STUDENTS' UNION UCL

## IT STUDENTS' UNION UCL <br> Our current provision

1. Disabled Students' Officer
2. Accommodation \& Housing Officer
3. Arts Officer
4. Sustainability Officer
5. LGBQ+ Officer
6. International Students' Officer
7. Societies Officer
8. People of Colours Students' Officer
9. Mature \& Part-Time Students' Officer
10.Sports Officer
10. Trans Officer
11. Officer for Students with Caring

Responsibilities
13. Volunteering Officer
14. Women's Officer
15. Social Class \& Mobility Officer
16. UCL East Student Officer
17. Research Students' Officer
$1 /$ STUDENTS' UNION UCL

## Question: What is the purpose of

 Student Officers?
## T Students' UNION UCL <br> Why do we have Student Officers?

- Represent marginalised identities or common interest amongst students.
- Form vibrant and inclusive communities to promote a greater sense of belonging.
- Advocate and influence positive changes within the Union.

STUDENTS'
UNION UCL

## What we know

- Student Officers tend to propose more of our policies (around 20\%).
- Student Officers influence positive changes across the SU.
- Student Officers organise community building events for their constituent groups.
- Student Officers are more likely to take up further leadership opportunities such as Sabbatical Officers. ( $30 \%$ run to be a Sabbatical Officer and $10 \%$ for another position)
- Our provision of Student Officers have grown organically since the review of Sabbatical Officer Portfolios in 2020.
- From the benchmarking across SUs, our composition of Student Officers is significantly larger than most others.
- The support we provide Student Officers is sporadic, inconsistent and informal.
- Student Officers are either: overworking, disengaged or left vacant.
- We don't often fill all positions in the Leadership Race (4/17 vacancies - 2023, 2/15 vacancies)


## 1 students' <br> UNION UCL


where more happens

## П STUDENTS' <br> UNION UCL Principles

- Our model should be clear and understandable to students.
- There should be equity in the workload and expectation of roles.
- Our model should aim to increase voter turnout and engagement with our democratic structures.
- Our model should be led by self-organised student communities where these exist.
- Our model needs to avoid duplication of effort and consolidate how we support student communities that achieve parity.


## IT STUDENTS' UNION UCL

## Community Networks with Presidents

- President of the Disabled Students' Network
- President of the International Students' Network
- President of the People of Colour Students' Network
- President of the Women's Network
- Committee includes:
- Welfare Officer
- Treasurer
- Network Presidents have the option to add their own committee roles.
Recommendations could include:
- Events Officer
- Secretary


## IT STUDENTS' UNION UCL

## Mature, Part-Time and Carers Network

- President of Mature, Part-Time and Carers Network
- Committee includes:
- Secretary
- Social Secretary
- Welfare Officer
- Treasurer
- Network Presidents have the option to add their own committee roles. For example:
- Mature Representative
- Part-Time Representative
- Parent/Carer Representative


## I STUDENTS' UNION UCL Social Class and Sustainability

- Remove Social Class \& Mobility Officer and formalise a Union Cost of Living campaign
- Remove Sustainability Officer as we are doing a lot already.


## T STUDENTS' <br> UNION UCL <br> Accommodation and Housing

- Shelve the review of this role until the trial of Hall Community Officers has been completed.
- Defer the election to the October 2024 Rep Elections.


## UCL East

- Extend the proposed review beyond January 2024 to the end of the Term 2 and decide whether the role should be elected in the October 2024 Rep Elections.
- Extend review to January 2025


## T STUDENTS' UNION UCL

- Co-Network Presidents of the LGBTQ+ Network
- President of LGBTQ+ Network (Sexuality)
- Requirement: Must self-identify as LGBQ+ can also be Trans*
- President of LGBTQ+ Network (Trans*)
- Requirement: Must self-identify as Trans* can also be LGBQ+
- Committee includes:
- Welfare Officer
- Treasurer
- Network Presidents have the option to add their own committee roles. For example:
- Secretary
- Social Secretary
- Lesbian Representative
- Bisexual Representative
- Gay Representative
- Trans* Representative
- Queer Representative
- Intersex Representative
- Asexual Representative
- Aromantic Representative

