

**POLICY****Bars and Venues**Ref No: **BaV-18**

*Equality and Diversity Policy*  
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**DOCUMENT CONTROL**

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## Introduction

Students' Union UCL shares certain best practises and policies with UCL. The Union often falls under the umbrella of a UCL 'department.'

The Equality and Diversity Policy is no different an example of this practice.

## Expected Standards

There are 4 licensing objectives of equal importance:

- The prevention of crime and disorder
- Public safety
- The prevention of public nuisance
- The protection of children from harm

## Policies

UCL's Access to Work policy can be found here:

- <https://www.ucl.ac.uk/human-resources/policies/2021/mar/access-work>

UCL's Disability Equality Portal can be found here:

- <https://www.ucl.ac.uk/equality-diversity-inclusion/equality-areas/disability-equality>

UCL's Equal Opportunities policy can be found here:

- <https://www.ucl.ac.uk/human-resources/policies/2021/mar/equal-opportunities>

UCL's Equality and Diversity Strategy can be found here:

- <https://www.ucl.ac.uk/human-resources/policies/2021/mar/equality-and-diversity-strategy>

UCL's Equality, Diversity and Inclusion Guidance for Managers can be found here:

- <https://www.ucl.ac.uk/human-resources/policies/2021/nov/equality-diversity-and-inclusion-guidance-managers>

UCL's Ethical Principles policy can be found here:

- <https://www.ucl.ac.uk/human-resources/policies/2021/may/ethical-principles>

## Further Information

The UK Government has wide-reaching information on equality and diversity. Guidance surrounding the Equality Act 2010 can be found here:

<https://www.gov.uk/guidance/equality-act-2010-guidance>