

Policy Checklist

Will this policy:

- Have financial implications for the Union?
- Have reputational implications for the Union?
- Impact a large number of students?
- Have a disproportional impact on certain demographic/s of students?

Given the above, where do you think this policy fits into the following categories?

Red: Cause for Concern	
Amber: Requires Consideration	
Green: No problems	X

Policy Proposal: Including the Latino community as part of enrolment data

What would you like the Union to do?

Since the registration process started, we have been asked several times to identify our ethnicity. There are several options, and categories inside the options. However there is not one that identifies the Latin American community.

Initially I thought it could be because we were a small community. However I have learned this is not even close to the truth, when we have Colombian Society, and Hispanic Society in Campus. This means that this ample group of people have to select 'other', making the students feel left out. Even so, whatever this data is being collected for is not quantifying a relevant group.

Not having this option, not only disregards a large community. Students not being able to identify as 'Latino', 'south and central America', or anything slightly related. It also disregards the plurality of the Latino community. We could also be Afro Latino, Indigenous Latino, white Latino, mixed Latino.

Why would you like to do this?

The Latino community should be included as an ethnic group, in any type of category naming in which we can all be identified. Acknowledging our diversity.

So far, the Students' Union have contacted the University's EDI and Student Data teams. They have identified that the Higher Education Statistics Agency (HESA) defines the ethnicity categories that UCL uses at the point of enrolment. However, should this policy pass, there is the Sabbatical Officers could lobby HESA to make this change.

How will this affect students?

Latin American students will not only feel acknowledged by the university as a relevant ethnic group, they will also know they belong in the community. As we will not feel like the 'other' group, but recognized as the relevant community with vast diversity which we are.

Other non-Latino students will recognize our ethnic group, and its diversity. Just like we learned all the option of white, Asian, black, as so on that there are.