



The Constitution of Students' Union UCL EISPS Society

1. Name

- 1.1 The name of the society shall be Students' Union UCL EISPS Society (hereafter "the Society").
- 1.2 The society shall be affiliated to the Students' Union UCL and the Department of European and International Social and Political Studies.

2. Statement of Intent

- 2.1 The constitution, regulations, management and conduct of the Society shall abide by all Students' Union UCL policy, and shall be bound by the Students' Union UCL Memorandum & Articles of Association, Byelaws, Club and Society Regulations and the club and society procedures and guidance – laid out in the 'how to guides'.
- 2.2 The Society stresses that it abides by Students' Union UCL Equal Opportunities Policies, and that Union regulations pertaining to membership of the Society or election to the Society shall not contravene this policy.
- 2.3 The Club and Society Regulations can be found on the following webpage:
<http://studentsunionucl.org/content/president-and-treasurer-hub/rules-and-regulations>.

3. Terms, Aims, and Objectives

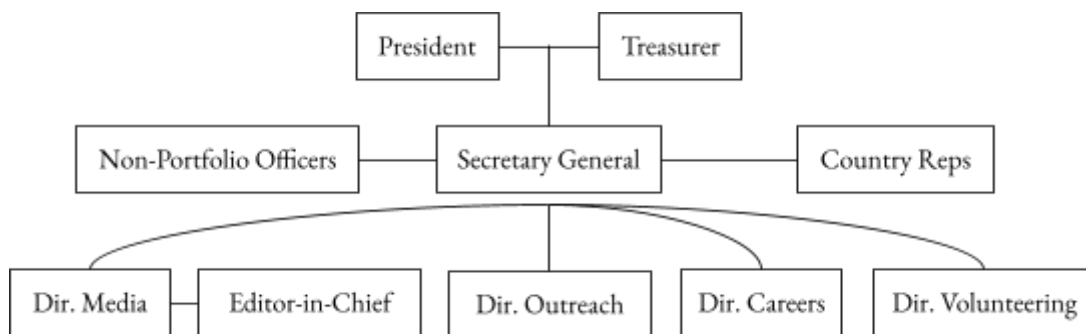
- 3.1 The Society shall strive to fulfil these aims and objectives in the course of the academic year as its commitment to its membership.
- 3.2 The aims and objectives of the Society are to provide members of the European and International Social and Political Studies Department with opportunities to integrate into London student life, form a sense of community, and pursue their career aspirations.
- 3.3 The main events organised by the Society are:
 - 3.3.1 EISPS Freshers' Week:
 - 3.3.1.1 Takes place in the first week of the first term;
 - 3.3.1.2 Includes first-years, affiliate students, and dual-degree third-years;

- 3.3.1.3 Introduces freshers to the programme structure, administrative points of contact and key details, fellow freshers, the raison d'être of EISPS, and the Society.
- 3.3.2 EISPS Conference Week:
 - 3.3.2.1 Takes place by the end of the first term;
 - 3.3.2.2 Open to all members of EISPS Society;
 - 3.3.2.3 Features fourth-years students as speakers, sharing their third year experience to the rest of the EISPS student body while answering any questions younger students might have;
 - 3.3.2.4 Speakers shall include staff members, external guests and alumni;
 - 3.3.2.5 Be moderated by a Portfolio Officer or a finalist with the relevant experience;
 - 3.3.2.6 Fosters a sense of community and a greater academic purpose.
- 3.3.3 EISPS May Formal:
 - 3.3.3.1 Takes place during the last two weeks of Term 2;
 - 3.3.3.2 Open to all members of EISPS Society who purchase the requisite tickets;
 - 3.3.3.3 Potentially open to members of staff heavily involved with the EISPS department, who may dine for free, at the discretion of Principal Officers;
 - 3.3.3.4 Serves as a dinner event exclusively for members of EISPS Society, offering the opportunity to dress up and have fun, fostering a stronger sense of community;
 - 3.3.3.5 Tickets will be made available two weeks prior to the event, with the payable fee at the discretion of the Portfolio Officers.
- 3.4 Additional activities of the Society include:
 - 3.4.1 Fortnightly socials;
 - 3.4.2 Career and academic events;
 - 3.4.3 Group volunteering projects;
 - 3.4.5 Social events in collaboration with other UCL Student Union Societies;
 - 3.4.6 Publication of a termly EISPS Journal.

4. Society Committee

- 4.1 The Committee shall consist of the following Officers:
 - 4.1.1 the President;
 - 4.1.2 the Treasurer;
 - 4.1.3 the Secretary-General;

- 4.1.4 the Director of Volunteering;
- 4.1.5 the Director of Careers;
- 4.1.6 the Director of Outreach;
- 4.1.7 the Director of Media;
- 4.1.8 the Editor-in-Chief;
- 4.1.9 the Country Representatives; and
- 4.1.10 three Non-Portfolio Officers.



4.2 President

- 4.2.1 The President’s primary role is laid out in Section 5.7 of the Club and Society Regulations.
- 4.2.2 The President shall represent the Society as a Principal Officer, and ensure that the Society is run according to this Constitution, the Students’ Union UCL Club and Society Regulations, and the Students’ Union UCL Good Practice Guidelines and Standing Orders.
- 4.2.3 The President’s responsibilities within the Society shall include:
 - 4.2.3.1 Coordinating and managing the committee;
 - 4.2.3.2 Providing support to other members of the committee, overseeing and assisting with projects run by the Society;
 - 4.2.3.3 Calling for General Meetings of the Society and organising elections for the following year’s Committee, in accordance with Students’ Union UCL Club and Society Regulations;
 - 4.2.3.4 Taking a primary role in organising training for current and incoming committee members, as necessary.
- 4.2.4 The incoming President must participate fully in the training for the new committee.

4.3 Treasurer

- 4.3.1. The Treasurer's primary role is laid out in Section 5.8 of the Club and Society Regulations.
- 4.3.2 The Treasurer shall represent the Society as a Principal Officer, and oversee the finances of the society by maintaining financial accounts.
- 4.3.3 The Treasurer's responsibilities within the Society shall include:
 - 4.3.3.1. Ensuring the funds for events and activities are approved and paid in a timely manner;
 - 4.3.3.2. Reimbursing all expenses by society committee members related to running events;
 - 4.3.3.3. Maintaining and managing society funds and ensuring all the events fall within the society budget;
 - 4.3.3.4 Filling up of Students' Union UCL paperwork, such as but not limited to, the Event Approval Form, Payment Request Form for individual claims, Grant Fund Request Form in due time;
 - 4.3.3.5 Sourcing external funding and applying for society sponsorships.
- 4.3.4 The incoming Treasurer must participate fully in the training for the new committee, and the outgoing Treasurer must organise training for the next committee.

4.4 Secretary-General

- 4.4.1 The Secretary-General occupies an equal position to the President and Treasurer, and is jointly involved in the decision-making process of the Society.
 - 4.4.1.1 In the event of the extended absence or resignation of the President or Treasurer, the Secretary-General will be responsible for the management of the society and the organisation of an Extraordinary General Meeting.
- 4.4.2 The Secretary-General shall hold office from the day after the end of term 3 until the last day of term 3 in the following academic year.
- 4.4.3 The Secretary-General's responsibilities shall include:
 - 4.4.3.1 Organise the internal workflow by maintaining and organising minutes taken during meetings;
 - 4.4.3.2 Maintaining a calendar of events and ensuring activities are spaced out throughout the academic year, accounting for term breaks and examination periods;

4.4.3.3 Maintaining communication channels between Committee members, including but not limited to managing the Society's email and feedback accounts.

4.4.4 The incoming Secretary-General must participate fully in the training for the new committee, and the outgoing Secretary-General must organise training for the next committee.

4.5 Director of Volunteering

4.5.1 The Director of Volunteering shall maintain a volunteering culture in the Society, by coordinating and supporting all volunteering or extracurricular projects undertaken by members of the Society.

4.5.2 The Director of Volunteering's responsibilities include:

4.5.2.1 Facilitating communication between departmental projects for the purposes of collaboration, recruitment, and outreach;

4.5.2.2 Publicising projects undertaken by members of the Society, including requests for volunteers from within the department, or advertisements for events run by departmental project groups;

4.5.2.3 Organising the annual Projects Fair, in collaboration with other members of the committee;

4.5.2.4 Coordinating and incubating new projects, by connecting members of the Society and keeping them informed of Student Union guidelines and regulations;

4.5.2.5 Setting and ensuring adherence to a Volunteering Budget, subject to the approval of the Treasurer.

4.5.3 The incoming Director of Volunteering must participate fully in the training for the new committee, and the outgoing Director of Volunteering must organise training for the next committee.

4.6 Director of Careers

4.6.1 The Director of Careers shall be responsible for supporting the career aspirations of members of EISPS Society, by organising career events including but not limited to dialogues and networking events.

4.6.2 The Director of Careers' responsibilities include:

- 4.6.2.1 Organising bi-termly careers-related events by arranging for speakers, managing logistics, and encouraging Society participation;
 - 4.6.2.2 Planning and organising other events and activities in accordance with the feedback of the Committee or members;
 - 4.6.2.3 Liaising with other UCL Student Union societies to organise joint events;
 - 4.6.2.4 Fostering improved relations between Society members of different specialisms and their respective academic departments;
 - 4.6.2.5 Organising the annual EISPS Conference Week, as described in Section 3.3.2 of the Constitution.
- 4.6.3 The Director of Careers is also primarily responsible for organising EISPS Conference Week, as described in Section 3.3.2 of the Constitution. In the course of doing so, the Director of Careers may be expected to:
- 4.6.3.1 Source for sponsorships and industry connections, expanding the Society's network and sponsorship base;
 - 4.6.3.2 Organise logistics, booking facilities and equipment needed for the smooth running of key Society events;
 - 4.6.3.3 Manage the budget allocated to key Society events, ensuring that vendors and members are reimbursed in a timely and accountable manner.
- 4.6.4 The Director of Careers' shall also account for the professional interests of EISPS Union members across all specialisms and regions of interest, so as to provide a suitable range of opportunities as is befitting the diversity of the EISPS degree programme.
- 4.6.5 The incoming Director of Careers must participate fully in the training for the new committee, and the outgoing Director of Careers must organise training for the next committee.

4.7 Director of Outreach

- 4.7.1 The Director of Outreach shall increase the vibrancy of the Society as a community, through the organisation of key social events and scheduled fortnightly social events.
- 4.7.2 The Director of Outreach shall serve as the Society's Welfare Officer, whose role is laid out in Section 5.9 of the Club and Society Regulations.
- 4.7.3 The Director of Outreach is responsible for planning the following events:
 - 4.7.3.1 EISPS Freshers' Week, as described in Section 3.3.1 of the Constitution;

- 4.7.3.2 EISPS May Formal, as described in Section 3.3.3 of the Constitution.
- 4.7.3.3 Fortnightly social events, including but not limited to pub crawls, pub quizzes, sit-down dinners, picnics, and sightseeing tours.
- 4.7.4 The Director of Outreach may collaborate with or request the assistance of other committee members, where appropriate:
 - 4.7.4.1 The Treasurer, to set and adhere to the Social Budget, and to formulate applications to the Welfare Officer Funding Pot;
 - 4.7.4.2 All Portfolio Officers, for the purposes of organising EISPS Freshers' Week and the May Formal.
- 4.7.5 In the course of organising key Society events, the Director of Outreach may be expected to:
 - 4.7.5.1 Source for sponsorships, expanding the Society's sponsorship base by actively seeking potential sponsors;
 - 4.7.5.2 Organise logistics, booking facilities and equipment needed for the smooth running of key Society events;
 - 4.7.5.3 Manage the budget allocated to key Society events, ensuring that vendors and members are reimbursed in a timely and accountable manner.
- 4.7.6 The incoming Director of Outreach must participate fully in the training for the new committee, and the outgoing Director of Outreach must organise training for the next committee.

4.8 Director of Media

- 4.8.1 The Director of Media shall maintain the Society's webpages and social media accounts.
- 4.8.2 The Director of Media's responsibilities include:
 - 4.8.2.1 Drafting and issuing updates on Union matters through physical and online channels;
 - 4.8.2.2 Creative designing of leaflets, posters, social media posts, and other promotional material;
 - 4.8.2.3 Maintenance of and contribution to the Society's photo archives, for use in publications and newsletters;
 - 4.8.2.4 Publicisation of the Society's internal and external events through physical and online channels.

- 4.8.3 The Director of Media shall additionally collaborate with the Editor-in-Chief on longer form publications and newsletters, offering support including but not limited to visual design.
- 4.8.4 The incoming Director of Media must participate fully in the training for the new committee, and the outgoing Director of Media must organise training for the next committee.

4.9 Editor-in-Chief

- 4.9.1 The Editor-in-Chief shall run the Society's journal, writing and reviewing submissions, and managing and appointing writers.
- 4.9.2 Beyond providing intellectual stimulation and serving as an academic repository, the Journal should fulfil the following community objectives:
 - 4.9.2.1 Foster a sense of community in EISPS Union, for instance through the publication of human interest stories featuring individuals or experiences;
 - 4.9.2.2 Raise the profile of social causes undertaken by members of EISPS Union, to increase engagement;
 - 4.9.2.3 Raise awareness of the work of the EISPS Union Committee, to increase participation in EISPS Union functions and events.
- 4.9.3 The Editor-in-Chief may collaborate with or request the assistance of other committee members, where appropriate:
 - 4.9.3.1 The Director of Media, for the purposes of graphic media design;
 - 4.9.3.2 The Treasurer, in the event that funds are needed, including but not limited to the production of print materials;
 - 4.9.3.3 All Portfolio Officers, for the purposes of gaining creative input.

4.10 Country Representatives

- 4.10.1 Country Representatives shall raise the profile of countries offered by EISPS on the Year Abroad and maintain ties between the department, the Society, and third-year undergraduates on their Year Abroad.
- 4.10.2 Country Representatives are third-year undergraduates currently on their Year Abroad, and will hold office from the final day of Term 3.
- 4.10.3 The Country Representatives' responsibilities include:

- 4.10.3.1 Liaising between the Home Department, Society, and students on the Year Abroad in the given country;
- 4.10.3.2 Maintaining the social network of students on the Year Abroad within the given country, to ensure a smooth transition;
- 4.10.3.3 Sharing about life in the given country (including but not limited to writing newsletter articles and giving presentations) to increase transparency on the Year Abroad experience.

4.11 Non-Portfolio Officers

- 4.11.1 Three Non-Portfolio Officers are elected by their cohort, and shall provide incoming cohorts with an insight into the functioning of the Society, while facilitating communication between their cohorts and the Society Committee.
- 4.11.2 Non-Portfolio Officers will be partnered with either a Principal Officer or the Secretary-General.
- 4.11.3 Non-Portfolio Officers' responsibilities shall include:
 - 4.11.3.1 Advertising Society events to their respective cohorts;
 - 4.11.3.2 Sourcing feedback from freshers and other society members;
 - 4.11.3.3 Assisting their respective Principal Officer with general society tasks;
 - 4.11.3.4 Organising of events and handling of other administrative duties, as delegated by the Committee.

5. Membership

- 5.1 All members of the European and International Social and Political Studies department shall be eligible to become members of the EISPS Society.
- 5.2 All members shall pay an annual subscription to join the society.
- 5.3 The membership fee shall be decided by the Committee.

6. General Meetings

- 6.1 The Annual General Meeting ("AGM") shall be held in the second term of the academic year, and shall adhere to the deadline set by the Activities and Events Officer of the Student Union.
- 6.2 It shall have as its main agenda:
 - 6.2.1 The presentations of the Officers' reports for the past year; and

- 6.2.2 The election of the Committee for the next academic year.
- 6.3 Notice of the AGM shall be circulated to all Society members at least five term days in advance, and an agenda of the AGM shall be circulated to all Society members at least three term days in advance.
- 6.4 An Extraordinary General Meeting (“EGM”) can be held at any point in the year, and shall be scheduled when there is a proposed change to the Constitution, or an election of a Committee member is to be held. It shall have the same notice requirements as an AGM.
- 6.4.1 Any EGM held shall further adhere to Section 5 of the UCL Student Union Club and Society Regulations.
- 6.5 Any meeting should be chaired by the Principal Officers of the Society, the Secretary-General, or by any person that the Society deems fit, if they have been a full member of the Society and of the Students’ Union UCL for the minimum period of 28 days.
- 6.6 Accounting for time-zone differences for Society members on their Year Abroad, all General Meetings shall be recorded, and the recording and minutes shall be made available to all Society members by the Secretary-General no later than two working days from the end of the General Meeting.

7. Election Protocol

[TO BE DETERMINED]

8. Resignations and Motions of No Confidence

- 8.1 Should a Portfolio Officer choose to resign before the end of their term of office, this resignation shall take place in accordance with the protocol described in Section 5.6 of the UCL Students’ Union Club and Society Regulations.
- 8.2 An EGM shall be called and moderated by the highest-ranking Portfolio Officer, as delineated in the chain of command, and upon election, the newly elected Portfolio Officer shall commence their term.
- 8.3 Where there is a resignation of the President or Treasurer, the newly elected President or Treasurer shall sign an acting President / Treasurer contract and attend a brief training session with the UCL Students’ Union Clubs, Societies & Student Development Officer.
- 8.4 Should a Non-Portfolio Officer choose to resign before the end of their term of office, they shall consult with the rest of the Committee, and prepare for the handover of their responsibilities to other members of the Committee.
- 8.4.1 In the interest of minimising resignations of Non-Portfolio Officers, disciplinary action may be undertaken against Non-Portfolio Officers resigning without a valid reason.

- 8.4.1.1 Valid reasons include but are not limited to: health concerns, diagnosed mental health concerns, and legitimate risk of failing out of the programme.
 - 8.4.1.2 Punitive measures include but are not limited to: being barred from running in future Society elections.
 - 8.4.1.3 Non-Portfolio Officers are encouraged to speak to Principal Officers should they face challenges managing the workload, and it is stressed that resignation should be undertaken only as a last resort.
- 8.5 Motions of No Confidence may be called by either a petition signed by at least 15% of the full members of the Society, or by a two-thirds majority vote at a Union Committee meeting.
 - 8.5.1 A Motion of No Confidence will take place by default should a Committee Member fail to meet a 60% attendance baseline of all standard scheduled meetings, which is to be tabulated on a half-termly schedule. Attendance exemptions may be granted at the discretion of the Committee, given reasonable notice and a valid reason.
- 8.6 If a Motion of No Confidence is called with regard to the position of a Principal Officer, then an EGM must be held in accordance with all EGM protocol established above, and the Motion shall pass if it is supported by a majority of those full-members present and voting.
 - 8.6.1 If a Motion of No Confidence is called with regard to the position of a Portfolio Officer, then a Committee meeting will be held to vote on the matter, and the Motion shall pass if it is supported by a majority of Committee members present and voting.

9. Signatories

Designation	Name	Signature
President	Adam Charef	
Treasurer	Yingxin Ong	
Secretary-General	Vanshika Gupta	
Director of Volunteering	Chichi Tang	
Director of Careers	Victoire Philippe	
Director of Outreach	Vanrika Satyan	
Director of Media	Shuan Lin	
Editor-in-Chief	Alicia Charon	

Date of Signature: 3 May 2022