



Union Executive Minutes

Date: Monday 18th January 2021
Time: 18:00 – 20:00
Venue: Zoom

Chair: Carol Paige,
 Democracy, Operations and Community Officer

Members:	P	AP	AB
Aarushi Menon, Women's Officer	✓		
Alex Skliros, Welfare & Community Zone Representative	✓		
Amal Idris, Trans Officer	✓		
Ayman Benmati, Education Officer	✓		
Carol Paige, Democracy, Operations and Community Officer, Chair	✓		
Eliza Lawless, Sustainability Officer	✓		
Ilyas Benmouna, Activities Officer	✓		
Jemima Barnes, LGBTQ+ Officer	✓		
Jim Onyemenam, Postgraduate Students' Officer	✓		
Laure Montangerand, Education Zone Representative	✓		
Sam Jones, Activities Zone Representative	✓		
Sandy Ogundele, BME Students' Officer		✓	
Yasmeen Daoud, Welfare & International Officer	✓		
Zohar Mendzelevski-Steinberg/ Abi Smith, Disabled Students' Officer (Job Share)	✓		

In Attendance:
Aimee Connolly, Representation and Democracy Coordinator, minutes
Alex McKee, Head of Student Engagement and Communications
John Dubber, Chief Executive Officer
Simon To, Leadership Development and Change Manager

1. Preliminary Matters

The Chair thanked everyone for attending and noted that the meeting would be recorded.

There were no corrections to the minutes of the previous meeting and so they were unanimously APPROVED. The Chair reported on the actions from the previous meeting.

2. Announcement: Reports from Policy Zones

The Chairs of each of the Policy Zones noted items that will be coming to upcoming Zone meetings and what was discussed at recent meetings.

3. Policy Proposal: No Detriment Policy

The Education Officer introduced the policy, noting this was something they and the Postgraduate Students' Officer had been working on recently. A discussion was had about the timeline for the policy and extenuating circumstances.

The policy was put to a vote and passed unanimously.

For	12
Against	0
Abstain	0

DECISION: The policy was passed and ratified. The Lead Officers on the policy will be the Education Officer and the Postgraduate Students' Officer.

ACTION: The Education Officer and Postgraduate Students' Officer are to report back any updates on the No Detriment Policy at the next Union Executive meeting.

4. **Matter for Discussion: Officer Portfolio Review**

The Chair began this item by explaining that reviewing the officer portfolios was the next part to the Democracy Review following the recent changes to our democratic structures. The Postgraduate Students' Officer introduced the paper, explained the reason for conducting the review and outlined Option A, detailing the changes from the current structure and reasons behind those specific changes. The Welfare and Community Officer outlined Option B, highlighting the changes from the current structure and how this option differs from B. The pros and cons of each option were outlined. The Chair asked each member to give their comments on the report.

Comments given included:

- There should be a full time Disabled Students' Officer
- For legal reasons regarding casework, the Equalities Unit supporting liberation officers is a vital support service
- The Activities Officer should have more engagement with campaigns in UCL
- Someone may be able to take up a role representing a group of students that they are not a part of
- The Students' Union should be looking to remunerate all of its part-time officers
- The current structure had fundamental issues that needed to be addressed
- The title of Equity and Anti-racism was not the right title for the role

Discussions revolved around remuneration for part time officers, previous sabbatical officer involvement in the consultancy process, which officers should be full time and part time, the vital relationship needed between the Equity and Anti-racism officer and the Liberation Officers and the role of sabbatical officers as Trustees.

Four amendments to the document were proposed, with the vote for each going as follows:

1. *Replace Welfare and Community Officer with Disabled Students' Officer in Option A*

For	4
Against	9
Abstain	0

2. *Remove 'Anti-Racism' from the title of 'Equity and Anti-Racism Officer'*

For	11
Against	1
Abstain	1

3. *Prioritise the remuneration of the liberation part time officers under Option A*

For	12
Against	1
Abstain	0

4. *Disabled Students' Officer to have a primary line with Equity Officer and a secondary line with Welfare & Community Officer in Option A*

For	12
Against	0
Abstain	1

The 1st amendment fell, while the 2nd, 3rd and 4th amendments passed. The Chair put the amended report to a vote, with members being able to vote for Option A, Option B or to abstain from the vote. The following was the result of the vote:

Amended A	13
Amended B	0
Abstain	0

DECISION: The amended Option A was unanimously voted for by the committee.

ACTION: An AGD is to be brought to the next Union Executive meeting to make the necessary changes to the Bye-Laws for the new Officer structure to be implemented.

All other items on the agenda were deferred to the next meeting.

Minutes approved as a true and accurate record	
Chair:	Carol Paige, Democracy Operations and Community Officer
Signature:	
Date:	